



PUDSEY GRAMMAR SCHOOL

EST.1905

Privacy Notice for Governors, Trustees and Other Volunteers 2025 - 2026

This policy has been agreed by the Governing Body of
Pudsey Grammar School

Ratified: Full Governing Board

Date approved: 9th July 2025

Review: July 2026

1. Privacy notice for governors, trustees, and other volunteers

Under data protection law, individuals have a right to be informed about how Pudsey Grammar School uses any personal data we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store, and use personal data about individuals working with the schools or the trust in a voluntary capacity, including governors and trustees.

Pudsey Grammar School, Mount Pleasant Road, Pudsey, LS28 7ND, is the 'data controller' for the purposes of data protection law.

Our Data Protection Officer is Ben Cain (see 'Contact us' below).

2. The personal data we hold

We process data relating to those volunteering at Pudsey Grammar School. Personal data that we may collect, use, store, and share (when appropriate) about you includes, but is not restricted to:

- Contact details
- References
- Evidence of qualifications
- Employment details
- Information about business and pecuniary interests

We may also collect, store, and use information about you that falls into "special categories" of more sensitive personal data. This may include information about (where applicable):

- Race, ethnicity, religious beliefs, sexual orientation, and political opinions
- Disability and access requirements

3. Why we use this data

The purpose of processing this data is to support Pudsey Grammar School to:

- Establish and maintain effective governance
- Meet statutory obligations for publishing and sharing governors' and trustees' details
- Facilitate safe recruitment, as part of our safeguarding obligations towards pupils
- Undertake equalities monitoring
- Ensure that appropriate access arrangements can be provided for volunteers who require them

4. Our lawful basis for using this data

We only collect and use personal information about you when the law allows us to. Most commonly, we use it where we need to:

- Comply with a legal obligation
- Carry out a task in the public interest

Less commonly, we may also use personal information about you where:

- You have given us consent to use it in a certain way
- We need to protect your vital interests (or someone else's interests)

We have legitimate interests in processing the data – for example, where:

- Clerking service providers require information to coordinate meetings and distribute information
- Training providers require information to coordinate training sessions and distribute information
- Relevant associations require information to be able to distribute relevant information
- Directly to trustees and governors (e.g. National Governance Association)

Whenever we rely upon legitimate interests as a basis for processing data we will conduct an assessment to balance the trusts interests against the rights of the individual,

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent and explain how you go about withdrawing consent if you wish to do so.

It is important to note that consent is not the sole legal basis for essential data processing, and this will be considered in line with the trusts safeguarding obligations.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify our use of your data.

5. Collecting this information

While the majority of the information we collect from you is mandatory, there is some information that you can choose whether or not to provide to us.

Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying), or whether you have a choice.

6. How we store this data

Personal data is stored in accordance with our Data Protection policy and Data Retention policy.

We maintain a file to store personal information about all volunteers. The information contained in this file is kept secure and is only used for purposes directly relevant to your work with Pudsey Grammar School.

When your relationship with the school or trust has ended, we will retain and dispose of your personal information in accordance with our Data Retention policy, our Data Retention policy sets out how long we keep information and can be found on our [website](#)

7. Data sharing

We do not share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about you with:

- Government departments or agencies – to meet our legal obligations to share information about governors/trustees
- Our local authority – to meet our legal obligations to share certain information with it, such as details of governors
- Suppliers and service providers – to enable them to provide the service we have contracted them for, such as governor/trustee support
- Professional advisers and consultants
- Employment and recruitment agencies
- Police forces, courts

Any third party who we share data with is required to process data in line with our data protection policies either by adhering to the UK GDPR or Standard Contractual Clauses outlined within any data sharing agreement.

8. Transferring data internationally

Data transferred outside the UK will be done so following the consideration of UK adequacy decisions or appropriate technical safeguards (e.g. Standard Contractual Clauses)

9. Your rights

How to access the personal information we hold about you

Individuals have a right to make a Subject Access Request to gain access to personal information that Pudsey Grammar School holds about them.

If you make a subject access request, and if we do hold information about you, we will:

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with

- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

You may also have a right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact our named school contact or Data Protection Officer.

Other rights

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

- Object to the use of personal data if it would cause, or is causing, damage or distress
- Prevent it being used to send direct marketing
- Object to decisions being taken by automated means (by a computer or machine, rather than by a person)
- In certain circumstances, have inaccurate personal data corrected, deleted, or destroyed, or restrict processing
- Data portability and the transfer of information between organisations
- Claim compensation for damages caused by a breach of the data protection regulations

It is important to note that some rights are not absolute and may be subject to exemptions (e.g. safeguarding-related data or employment records)

To exercise any of these rights, please contact our named school contact or Data Protection Officer.

10. Responsibilities of governors, trustees, and other volunteers

We are provided with contact details by governors, trustees, and other volunteers for the purposes of communication (email addresses, telephone numbers, postal addresses). Governors, trustees, and other volunteers should inform us in writing of any changes to these details as soon as possible so that our records can be updated and to minimise the risk of the incorrect distribution of personal data.

11. Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading, or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our Data Protection Officer (see details below).

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online: <https://ico.org.uk/concerns/>
- Call: 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

12. Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our Data Protection Officer, Ben Cain, in writing.

Email: dpo@feps.co.uk

Post: Fusion Education People Solutions, First Floor, Unit A, Cedar Court Office Park, Denby Dale Road, Wakefield, WF4 3FU