



PUDSEY GRAMMAR SCHOOL

EST. 1905

Pudsey Grammar Governing Body Improvement Plan Review September 2023

Governors continue to have a good understanding of the progress that the school has made since its last inspection, and they have a clear, shared vision of how the school needs to continue to develop. A skills audit was carried out in July 2023 and this ensures Governors are rigorous about appropriate training, which allows them to give strong and effective challenge to the Headteacher and SLT.

Governors have supported school leaders in tightening performance management procedures so that they effectively challenge staff at all levels to improve the outcomes for pupils and to promote effective practice across the school. Governors effectively monitor that these procedures are implemented successfully through various meeting and feedback at committee level. Arrangements for safeguarding are effective and all statutory requirements are met through regular meetings between the Deputy Headteacher, Designated Safeguarding Lead and the Safeguarding Governor.

Our last Inspection Report 16th – 17th April 2019

Previous outcomes for the school were unacceptable, however after rigorous interventions, and outstanding commitment from the SLT, teaching staff and support staff, the school has achieved so much. The students have benefitted from this tremendously and is reflected in our most recent results. All aspects of teaching and data is continually reviewed by Governors with external inspections and QA taking place to ensure this information is triangulated between all concerned parties.

The Ofsted report showed from 2019, that Pudsey Grangefield School is GOOD in all aspects, with the Headteacher leading from the front with passion and determination. Leaders, including Governors, are ambitious for the students in the school.

The Governors continue to further their knowledge, skills and confidence in order to challenge senior leaders, heads of year and teaching staff. The Governors know Pudsey Grammar School very well and are clear about what needs to be done in order to take the school forward to be a centre of excellence.

David Webster Chair of Governors